

## Here, There and Everywhere:

# A Hybrid Team Approach to Quality Instructional Support

Jinnette Senecal  
Celia Coochwyte  
Aaron Kraft  
Guillermo Rodriguez Alvarez



Scan for reference list, digital resources, and team contact information!

## Hybrid Team Essentials

Engage in both taskwork and teamwork (Salas et al., 2014)  
Be conscientious of clarity  
Trust more than ever before  
Build opportunities for structured and unstructured communication  
Maintain alignment to institutional policies and norms



## Strategies for Success

Practice intentional humanity  
Foster presence across the institution  
Prepare for role plasticity  
Be strategic about task simplification or reprioritization  
Embrace iterative improvements  
Actively invite diverse ideas and opinions



## Build Your Model

Map out relative locality of tasks and team members:

Fully onsite  
Mostly onsite  
Occasionally onsite  
Fully online  
Mostly online  
Occasionally online



## Tools

Communication and culture  
Slack / Discord  
Zoom / Microsoft Teams  
Collaboration and creativity  
Google Drive / Dropbox  
Team logistics  
Calendly / Microsoft Bookings  
Shared calendars  
Project management  
Airtable  
Smartsheet

